



## **ANNUAL CONFLICT OF INTEREST AGREEMENT FOR OFFICERS/DIRECTORS**

The purpose of the conflict of interest policy is to protect the interest of Camp Tatiyee when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of Camp Tatiyee. This policy is intended to supplement but not replace any applicable state laws governing conflicts of interest applicable to nonprofit and charitable corporations.

No member of the Board of Directors, or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with Camp Tatiyee. Each individual shall disclose to the Chair of the Board and Executive Director any personal interest which he or she may have in any matter pending and shall refrain from participation in any decision on such matter. Such disclosure shall be written or disclosed at Board meetings. The minutes of the Board and Committee meetings shall contain the names of the person(s) with the possible conflict and the nature of the interest. After such disclosure, the interested person shall leave the Board or Committee meeting while the matter is disclosed and voted upon. The remaining Board or Committee members shall decide if a conflict of interest exists. If the Board decides a conflict does not exist, that decision is final and that member's continuing relationship with that entity does not need to be disclosed or discussed unless the nature of the interest changes.

**Please disclose the nature of potential conflict:**

## **CONFIDENTIALITY AGREEMENT FOR OFFICERS AND DIRECTORS**

During your work with Camp Tatiyee you will have access to information about individuals or the organization which is not generally available to the public. Please be advised that all information which you obtain because of working with Camp Tatiyee is confidential; you may not disseminate this information in any form outside of Camp Tatiyee. Any breach of this confidentiality requirement may subject you to civil liability. By working with Camp Tatiyee you are occupying a position of trust.

I agree and consent to observe the Conflict of Interest and Confidentiality Agreements:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name

***Please note that this document is confidential.***